

# Environmental Policy



The ARG Group (the 'Company') located in Waltham Cross Hertfordshire, England, UK is committed to a policy of Environmental Management throughout all its activities in compliance with EN ISO 14001: 2015, ensuring that the services are provided in such a way to protect the environment in which the company works and minimise adverse environmental effects. The Company not only aims to simply comply with applicable environmental legislation but strives to attain higher standards through the adoption of recognised good practices.

The scope of ARG Group business is:

**'Mechanical, Electrical and Building Services; Asbestos Removal and Remediation; Asbestos Surveys'**

With Customers mainly in England, UK.

The Company will continually improve environmental standards throughout the business. The company will raise the environmental awareness and commitment of our employees through structured education and communication and will require the adoption of sound environmental principles amongst the sub-contractors and suppliers alike.

The Company sets quantifiable objectives and targets and identify environmental aspects. The Company will monitor progress by measuring the key environmental impacts and will use this information to target improvement in all areas of the environmental performance.

The Company will ensure that these objectives are achieved by:

- Compliance with all relevant environmental legislation, regulations and other requirements in relation to its environmental aspects.
- Re-use or re-cycling of waste materials whenever possible, prior to disposal.
- Minimise the use of resources (Materials, Fuel and Energy) thereby reducing wastage.
- Minimise all emissions and discharges (Noise, Gaseous, Solid and Liquid) ensuring compliance with all regulatory controls.
- Consideration of environmental effects and commitment to pollution prevention in all business decisions including the purchase and disposal of materials and/or equipment and the adoption of new technology/processes.
- Encouraging all third parties involved with the company business to adopt a policy of environmental management.
- Provide adequate resources for the achievement and review of the policy objectives.

Emphasis will be given to the prevention of pollution, the protection of wildlife and habitats, and the protection of controlled waters. The Company will promote the use of sustainable materials and effective fuel and waste management in the operations, and endeavour to minimise the effects of noise, dust, disturbance and inconvenience to others.

Within this overall objective, the Company recognises it has both a moral and legal obligation to ensure that it works safely and to ensure that others work safely. To this end, the Company maintains a Health and Safety Policy and associated arrangements. All members of the Company including personnel working on behalf of the Company are required to work within the framework of this policy.

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The Company has a formal Integrated Management System (IMS) which is operated in accordance with EN ISO 9001:2015 (Quality Management Systems), EN ISO 14001: 2015 (Environmental Management Systems) & BS ISO 45001:2018 (Occupational Health and Safety Management Systems), which ensures all Policies are subject to ongoing review via the formal Management Review Process, including setting / reviewing environmental Objectives and Targets and associated risks (risk register). All policies are also reviewed after any significant changes.

The nature of the activities places emphasis and demands on the competence and experience of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff is suitably competent and qualified to meet these requirements.

The Managing Director has given responsibility and full authority to The Compliance Manager to carry out the environmental policy of the company and is responsible for advising and informing the staff on environmental matters. All company personnel are required to co-operate with the Compliance Manager in carrying out these responsibilities.

All new and existing personnel and persons working on behalf of the Company are made aware of the Environmental Policy either during internal communication (e.g., displayed within the company workplace), on-going training or Company Induction.

The policy is supported by systems and processes that are fully EN ISO 14001:2015 compliant and is communicated to all employees, sub-contractors and other personnel working on behalf of the Company. This policy is a strategic business tool and supports the corporate philosophy to provide an innovative, compliant, and sustainable service to the industries in which the company operates.

This Environmental Policy is also made available to the public and other interested parties either electronically and / or via hard copy issued on request.

This Environmental Policy is approved by the undersigned and is the authoritative document relating to Environmental Management within the Company.

Name: Mr C Blair

Signed: 

Title: Managing Director

Date: 08 April 2023