

Equality and Diversity Statement



ARG EUROPE LTD // ARG SURVEYS LTD // ARG CONTRACTS LTD

The ARG GROUP is proud to be a multi-cultural company who value diversity, and are determined to ensure:

- that we treat all individuals fairly with dignity and respect.
- that the opportunities we provide are open to all.
- that we provide a safe, supportive, and welcoming environment for staff, and clients

We constantly strive to secure a truly inclusive company and we are committed to a wide-ranging plan of action to tackle discrimination and to promote diversity.

The Equality and Diversity Statement forms part of the company's handbook which applies to permanent, temporary, or sub-contracted staff alike and forms part of the contacts with all parties and employees.

The company has produced the following policies which are linked to this Equality and Diversity Statement. They are available to all within the company document bank.

- The Equality Policy
- Equal Opportunities and Dignity at work
- Recruitment and Selection Policy

Further policies are being developed as required and will be made available in due course.

Further information and advice are available from the Compliance Team 020 8804 8008 or by e-mail to: enquiries@arggroup.org

Name: Mr C Blair

Title: Managing Director

Signed:

A handwritten signature in blue ink, appearing to read 'C Blair'.

Date: 1st April 2023