

Health + Safety Policy



This Policy refers to the ARG GROUP. The ARG GROUP is the name given to the collective companies ARG EUROPE LTD & ARG CONTRACTS LTD. This Policy applies to all under the ARG GROUP Banner

In accordance with its duty under section 2 (3) of the Health and Safety at Work Act, 1974, and in fulfilling its obligations to employees, clients and the public who may be affected by its activities, the Company have produced the following statement of policy in respect of occupational health and safety (OH&S) management systems while meeting the requirements of BS ISO 45001:2018.

It is the ARG Group (The Company) located in Waltham Cross Hertfordshire, England, UK aim to achieve a safe working environment which the company works, mainly in England, UK under its current scope of work that is:

‘Mechanical, Electrical and Building Services; Asbestos Removal and Remediation’

that is free from work related accidents and ill health and to this end we will pursue continual improvements in our OH&S management and performance from year to year which subscribes to the prevention of accidents and ill health.

We undertake to discharge our statutory duties by:

- Complying with all applicable regulatory and statutory requirements and best practice & other requirements to which the company subscribes which relate to its OH&S hazards;
- Identifying hazards within the workplace, assessing risks related to them and implementing appropriate preventative measures;
- Establishing, providing, maintaining and enforcing safe methods of work and equipment;
- Control methods are based on elimination, substitution, engineering controls, administrative controls and personal protective equipment;
- Recruiting and appointing personnel who have the ability, skills and competence commensurate with their role and level of responsibility;
- Ensuring tasks given to staff / workers are within their skills, knowledge and ability to perform;
- Ensuring that technical competence is maintained through provision of refresher training as appropriate;
- Promoting awareness of occupational health and safety and of good practice through the effective communication of relevant information (internally and externally e.g. Sub-Contractors) which ensures they are aware of their individual OH&S obligations;
- Ensuring it includes all persons who may come into contact with the Company’s day to day activities (i.e. Clients, Consultants, Sub-Contractors, Staff / Workers, Members of the Public, interested parties etc) in an effort to ensure that such persons are not adversely affected by its activities.
- Setting and reviewing a programme of appropriate OH&S objectives and targets;
- Ensuring sufficient funds and resources are available to meet these objectives and targets;
- Ensuring that this OH&S Policy is available internally (to all persons working for or on behalf of the company) and externally (the public or other interested parties that requests it) in hard or electronic copy.

All employees / workers are encouraged to report incidents, hazards, risk and opportunities without fear of reprisals.

All staff / Workers on their part will actively contribute to this policy by promoting a safe working environment, which is free from accidents and ill health.

The Company recognises and accepts responsibility for providing a safe and healthy working environment for all persons in its employment and will also seek to ensure that where persons are indirectly engaged in work on its behalf (i.e. through sub-contractors) that such sub-contractors comply with the spirit and intention of this Policy.

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The Company reviews this policy and recommitted to it annually to monitor its effectiveness to ensure that it reflects changing needs and circumstances.

In addition, the Company has a formal Integrated Management System (IMS) which complies with and is operated in accordance with EN ISO 9001:2015 (Quality Management Systems), EN ISO 14001:2015 (Environmental Management Systems) & BS ISO 45001:2018 (Occupational Health and Safety Management Systems) which ensures all Policies are subject to ongoing review via the formal Management Review Process, which includes setting / reviewing Occupational Health & Safety Objectives and Targets and associated risks (risk register). All policies are also reviewed after any significant changes.

The individual responsibilities of Directors, Management, Staff and Workers are contained in the 'Responsibilities' section of 'Organisation & Responsibilities' section of the IMS Manual (IMS01). Such responsibilities form part of the individual's conditions of employment and in the case of sub-contractors, conditions of contract with the Company.

The Managing Director has given full authority to the Compliance Manager to carry out the Occupational Health & Safety Policy of the Company. All company personnel are required to co-operate with the Compliance Manager in carrying out these responsibilities.

The Managing Director, holds overall responsibility for health, safety and welfare and shows top management commitment in pursuance of this Policy by his approval and signature

Name: Mr C Blair

Signed:

A handwritten signature in blue ink, appearing to read 'C Blair'.

Title: Managing Director

Date:

01/05/2025